



Conference Code of Conduct

We want everyone to enjoy this conference and to feel welcome, safe, comfortable, and able to contribute. That means we expect all conference participants to read the following code of conduct and to abide by it at all times.

- Please treat all others with dignity and respect.
- Please behave in a professional manner.
- Please maintain a safe and appropriate physical and emotional distance in all interactions.
- Please make all contributions and questions with a constructive, positive approach.
- The following behaviours will not be tolerated:
 - Harassment
 - Racist, homophobic, ableist, sexist, or other discriminatory jokes
 - Negative or exclusionary comments about any identity.

Consequences

Anyone who breaches the code of conduct may be asked to leave, may be barred from future The Seabird Group events, and may be removed from our membership.

Reporting

We encourage you to report any breaches of our code of conduct in person to one of the conference organisers or a member of The Seabird Group committee, who will be identified at the beginning of the conference and by their badges, or online (anonymously or not)

at: <https://forms.gle/oE71vM17rJXYHiWn8> or by emailing edi@seabirdgroup.org.

Thank you.

The Seabird Group Committee

28/03/2023