

The Seabird Group  
Equality, Diversity and Inclusion Statement

The Seabird Group is opposed to all prejudice and is committed to diversity in marine ornithology including, but not limited to, nationality, gender, age, ethnicity, religion, disability, LGBTQIA+ and socio-economic status. We strongly believe diversity is essential for a thriving and innovative scientific community and to advance the science and conservation of seabirds.

We also recognize that discrimination and bias at the individual and institutional levels affect many of our colleagues worldwide. We will seek to use our platforms to support and amplify the science, experiences, and voices of our underrepresented colleagues.

Through our Equality and Diversity Working Group, we will work to actively support and promote the inclusion of under-represented groups in seabird study and conservation.

We are working on ways of increasing equality, diversity and inclusion across all our activities. Suggestions and guidance for the Seabird Group in developing this inclusiveness and accessibility are very welcome.

We can be contacted at: [secretary@seabirdgroup.org.uk](mailto:secretary@seabirdgroup.org.uk)

This statement and these proposed actions were unanimously approved by the Executive Committee of the Seabird Group, 25.07.2020 and will be subject to ongoing review.